

Regenerate North Hampshire & West Surrey Conference Speaker Biogs - 10th March 2022



Wayne Hemingway, Partner – HemmingwayDesign

Wayne Hemingway MBE co-founded HemmingwayDesign with his wife Gerardine in 1981. Their first success was in founding the iconic Red or Dead brand. Since then, it has grown to become an award-winning multi-disciplinary design studio with a portfolio of successful projects that traverses disciplines and sectors, and with clients including international brands and household names as well as numerous towns, cities, and places across the UK.

The company has helped to redesign the Dreamland pleasure park in Margate, advised House of Lords select committees, publicly shamed the house building industry then demonstrated (by master planning and designing an award-winning housing scheme in Gateshead) that a better way is possible, co-designed a new uniform for Transport for London, rebranded FTSE 100 companies and thrown a 24-hour non-stop multi-arts festival for 30,000 revellers on a sandy beach in Suffolk. It has formed new creative communities in Blackburn and Bognor Regis, reimagined heritage buildings in Portsmouth, Preston, and Plymouth, and influenced the urban fabric of Bournemouth, Dartford, King's Lynn, Maidenhead, Manchester, and Whitehaven, all with great acclaim.



Zach Wilcox, City Economics and Planning Associate – ARUP

Zach is an Associate economist in Arup's City Economics team specialising in evidence-based economic development strategy.

He is a full member of the Institute for Economic Development (IED), certified Better Business Cases Practitioner, and experienced project manager.

Zach has worked extensively with combined authorities, local government, and BIDs on multidisciplinary projects. He collaborates with economics, policy, and design teams to build strategies that reflect the multi-faceted challenges of place. He won in the IED Innovation Award in 2019 for his integrated approach to economic and place making strategy.



Zach is currently leading a multi-disciplinary team providing technical and capability support to 101 towns across England in support of the Towns Fund. He also co-authored Arup's Ten ideas for local authorities to help rebuild economies after COVID-19

Cllr Simon Bound, Acting leader - Basingstoke and Deane Borough Council

Simon is Acting Leader of Basingstoke and Deane Borough Council and is one of three borough councillors for the Sherborne St John and Rooksdown ward.

Elected to the old Rooksdown ward in 2015, he is currently the Cabinet Member for Communities, Culture and Partnerships.

Simon is very active in the community and attends all the parish council meetings. He lives in Rooksdown and can usually be found at the community centre, where he is the manager.



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Kathy Slack OBE, CEO – Enterprise M3 LEP

Kathy is Chief Executive of Enterprise M3 Local Enterprise Partnership, where she works with others to create the environment for businesses to grow and flourish across Hampshire and Surrey.

Kathy has a passion for joining up people and initiatives and making things happen. She has successfully secured over £250m of funding for the Enterprise M3 area for innovation, skills, and infrastructure. She is the cluster lead for the four growth hubs supporting business across Surrey, Hants, Berks, Solent, IOW, Sussex and Brighton and a college governor with Activate Learning, one of the larger college groups, where she leads on employer engagement. She is passionate about achieving greater diversity on boards and in teams and champions work across all LEPs.



Greg Stone, National Highways Route Manager – Highways England

Greg is the Route Manager for Area 3 of the Strategic Road Network. He develops and maintains relationships with regional stakeholder and customer groups, such as local MPs, local authorities, Local Enterprise Partnerships and other regional transport or customer bodies, through regular meetings, communication and sharing of information.

Greg also acts as the main point of contact for external stakeholders in relation to network development needs and social economic growth plans, for the routes they manage.

Greg oversees the delivery of the Road Investment Strategy ensuring projects remain on track to deliver the expected outcomes.



Laurence Cummins, Doctoral Practitioner in Sustainability – University of Surrey

Laurence is a PhD candidate at The University of Surrey's Centre for Environment and Sustainability and a visiting sustainability advisor at Wates Group Ltd., leading a collaborative research project between the two organisations. He specialises in environmental sustainability within the UK built environment sector, focusing on reducing the negative impacts of the development process on the natural environment in both rural and urban settings.

Laurence's PhD research project is investigating the possible impacts of mandatory Biodiversity Net Gain legislation on the UK built environment sector and ultimately on project-level outcomes for both people and the natural environment.

His work for Wates Group involves leading the development of their strategy for having a positive impact on nature across their operations, working within the organisation and with stakeholders across the industry to find solutions which safeguard and enhance the natural environment whilst delivering greater value to customers and end-users.



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Richard Murphy, Professor of Life Cycle Assessment – University of Surrey

Richard has a BSc in Botany w/ Zoology from King's College London and a PhD in Plant Sciences from Imperial College London. He has worked in fungal biology, renewable materials and energy research in the UK, New Zealand and The Netherlands.

His research has received funding from BBSRC, EPSRC, NERC, UK government, the European Commission and industry and he enjoys extensive international collaborations. He has used LCA since 1992 in materials-focused projects ranging from preservative treated wood products, coppice forestry systems, coating systems for wood, bamboo construction, agro-fibre products, bio-based and biodegradable plastics and biofuels and bioenergy. An enduring research theme is the prospective future contributions of bioenergy and bio-based materials to the (bio-) economy and sustainable development.



In the last 5 years he has extended his research to novel applications of satellite Earth Observation to deliver data supporting indicators of sustainability, such as the UN's SDGs. He has authored/co-authored over 160 publications and conference papers and has co-founded three spin-out companies.

He is a Fellow of the Institute of Materials, Mining & Minerals (IOM3) and the Royal Society of Arts (RSA), a past President of the Institute of Wood Science (IWSc) and a past Section Chairman of the International Research Group on Wood Preservation. He has undertaken consultancy work with The Coca-Cola Company, Braskem SA, Deloitte, and BT amongst others. Richard has advised the UK Climate Change Committee on LCA and bioenergy, was appointed to DEFRA's Hazardous Substances Advisory Committee (from 2013) and has given evidence to the House of Lords Science & Technology Select Committee's enquiry into Waste Opportunities.

Jamie Mackay, Skills Strategy Manager – EM3

Jamie has over two decades of experience in the skills arena, with a common thread of helping individuals to make informed career choices. He recognises the changing requirements of the labour market but also the needs and expectations from the talent pipeline.

As Skills Strategy Manager at Enterprise M3 Local Enterprise Partnership, Jamie is all about bringing together different stakeholders to identify local skills needs and agree actions to help address these.



Through the work of the Skills Advisory Panel, the LEP has recently published its latest Local Skills Report and Skills Action Plan. Jamie leads on delivering the Action Plan with a focus on creating appropriate training pathways to, and good jobs in, new and high growth sectors such as low carbon. Related to this, a key project for the LEP is establishing a network of training provision for retrofitting to help households keep warm, save money, and cut carbon emissions.

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Kate Dean, Project Director - Basingstoke and Deane Borough Council

Kate Dean is Project Director (Basing View and Commercial) at Basingstoke and Deane Borough Council. She is responsible for the delivery of the £500m office regeneration project at Basing View, a 65-acre business park in the centre of Basingstoke.

Kate runs the redevelopment programme through the JV with Muse and also direct interventions by the council.

Previously she worked at SEGRO plc for 10 years where she was responsible for the company's £500m business park portfolio.



Ben Silsby, Senior Sustainability Manager – Willmott Dixon

Ben's passion for enhancing life opportunities and inspiring the next generation include over 20 years of community investment.

He oversees social value strategy for tier 1 construction company Willmott Dixon across the Central Southern counties and strives to deliver social value 'with' and not 'to' communities on every project, as well as long term relationships outside of project commitments.

In 2017 he launched the Willmott Dixon Building Lives Academies to remove barriers to work, bridge the skills gap for new entrants, and address a construction industry skills shortage".



Tim Mills, Head of Economy, Planning and Strategic Housing – Rushmoor Borough Council

Tim is a transformational leader specialising in growth, regeneration, economic development, and housing. Creating vibrant places and communities is at the heart of his approach.

Tim's particular strengths are turning strategy into reality and building partnerships that work. In organisations he builds "one team" cultures that are focused on making a real difference.

Tim has a broad range of cross sector experience with over 14 years in senior management roles in Local Authorities, seconded to the Civil Service, as a consultant/interim and as a non-executive Director of a Housing Association.



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Sophie Tonge, Research Analyst - Savills

Sophie Tonge is a Research Analyst at Savills in the Residential team, providing research for clients such as local authorities, housing associations and private developers to help advise business decisions related to housing development and property investment.

She also provides market commentary on the UK residential housing market.

